

**ZANESVILLE BOARD OF EDUCATION
REGULAR MEETING**

February 17, 2015

Mr. Bunting called the meeting to order @ 5:40 p.m. Those answering roll call: Mr. Bunting, Mr. Eppley, Mrs. French, Mr. Swope. Mrs. Stewart was absent. Also present were Mr. Martin and Mr. Young.

#15-037 APPROVAL OF BOARD MINUTES

Mr. Swope moved and Mrs. French seconded that the Board of Education approve the minutes of the Zanesville Board of Education Organizational Meeting and Special Regular Meeting on January 6, 2015.

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mr. Swope. President declared motion carried.

#15-037 REPORT OF THE TREASURER OF THE BOARD OF EDUCATION

Mr. Swope moved and Mr. Bunting seconded to approve the following recommendations:

January Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

Reconciliations

Approve the following reconciliations for January:

- General
- Payroll

Those voting aye: Mr. Eppley, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#15-039 RESIGNATIONS – ADMINISTRATIVE

Mr. Eppley moved and Mr. Bunting seconded to approve the resignation of Susan Loader, Assistant Principal at John McIntire Elementary, effective June 15, 2015. Reason for resignation is personal.

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

#15-040 RESIGNATIONS - CERTIFICATED

Mr. Bunting moved and Mr. Swope seconded to approve the resignation of Valencia Clark, dental hygienist/teacher, effective May 29, 2015.

Approve the resignation of Autumn Tracey, teacher, effective February 27, 2015.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

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#15-041 TRANSFER – CLASSIFIED

Mr. Swope moved and Mr. Eppley seconded to approve the transfer of Jennifer Myers, administrative assistant at John McIntire Elementary (10 months, 7 ½ hours/day) to Library Tech at John McIntire Elementary (9 months, 7 hours/day), effective January 16, 2015. Rate of pay will be step 7 from the appropriate salary schedule.

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mr. Swope. President declared motion carried.

#15-042 EMPLOYMENT – CLASSIFIED

Mr. Eppley moved and Mr. Bunting seconded to approve the employment of Erica Van Kirk, administrative assistant (10 month position, 7½ hours per day) at John McIntire Elementary effective February 9, 2015, pending appropriate certification and background checks. Rate of pay will be step 8 from the class III secretary salary schedule.

Those voting aye: Mr. Eppley, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#15-043 EMPLOYMENT - TECHNOLOGY INTERN

Mr. Swope moved and Mr. Eppley seconded to approve Randy Camp as technology intern, as and when needed, pending appropriate certification and background checks for the 2014-2015 school year. Rate of pay will be \$8.10 per hour. Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

#15-044 BUS AIDE PAYMENT

Mr. Eppley moved and Mrs. French seconded to approve payment in the amount of \$2,314.95 to Linda Shinn, head cook at National Road Elementary for bus aide pay.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

#15-045 EMPLOYMENT – PERMANENT SUBSTITUTE TEACHERS

Mr. Swope moved and Mr. Eppley seconded to approve the Kaleigh Spragg as a permanent substitute teacher, pending appropriate certification and background checks for the remainder of the 2014-2015 school year, effective March 2, 2015. Rate of pay will be \$80.00 per day.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

#15-046 HOURLY RATE INCREASE

Mr. Swope moved and Mr. Bunting seconded to approve an increase in hourly rates for the following substitute positions, effective March 2, 2015.

| | Old Rate of Pay | New Rate of Pay |
|--------------------------|------------------------|------------------------|
| Substitute Custodians | \$8.10/hour | \$10.00/hour |
| Substitute Food Services | \$8.10/hour | \$10.00/hour |

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mr. Swope. President declared motion carried.

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#15-047 21ST CENTURY EXTENDED TIME PROGRAM – SUBSTITUTE TEACHER

Mr. Eppley moved and Mrs. French seconded to approve Jan Rawlins and Cindy Weaver as substitute teachers in the 21st Century Extended Time Program for the 2014-2015 school year, as and when needed.

Those voting aye: Mr. Eppley, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#15-048 SATURDAY SCHOOL DETENTION SUPERVISOR

Mr. Eppley moved and Mr. Bunting seconded to approve Debbie Gingerich to serve as Saturday School Detention Supervisor at Zanesville High School, as needed, effective 2014-2015 school year. Salary is \$60.00 per day (8:30 a.m.–11:30 a.m.).

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

#15-049 SUPPLEMENTAL CONTRACTS

Mr. Swope moved and Mrs. French seconded to approve the following supplemental contracts for the 2014-2015 school year.

| Name | Sport/Bldg. | Position | Exp. | Class | Stipend |
|------------------|--------------------|-----------------------------|-------------|--------------|----------------|
| Jim McCullough | ZMS | Robotics Club Advisor | 1 | X | \$792.00 |
| Kelsey Buckley | Track | ZMS Track Coach (75%) | 0 | IX | \$832.00 |
| Clay Lawyer | Track | ZMS Track Coach (75%) | 3 | IX | \$950.00 |
| Allison Palmer | Track | ZMS Track Coach (75%) | 2 | IX | \$950.00 |
| Brady Palmer | Track | ZMS Track Coach (75%) | 1 | IX | \$832.00 |
| Kathleen Young | Track | Varsity Girl's Coach | 3 | IV | \$4,435.00 |
| Allison Hines | Track | Varsity Girl's Asst. Coach | 1 | VIII | \$1,584.00 |
| Elisse Greenleaf | ZHS | Foreign Language Advisor | 0 | X | \$792.00 |
| Elizabeth Wright | ZHS | Quiz Team Advisor | 0 | X | \$792.00 |
| Lori Hudson | ZHS | Mentor Teacher Leader (1/2) | 0 | VIII | 792.00 |

Approve the following supplemental contracts for the 2015-2016 school year.

| Name | Sport/Bldg. | Position | Exp. | Class | Stipend |
|-------------|--------------------|-----------------|-------------|--------------|----------------|
| Steve Ashby | Soccer | Summer Fitness | 0 | X | \$792.00 |

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

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#15-050 UNPAID LEAVES OF ABSENCE

Mr. Eppley moved and Mr. Swope seconded to approve the following personnel for unpaid leaves of absence:

| Name | | Total Days |
|-------------------|-------------------------------|------------|
| Jodi Cooper | 1/14/15 | 1 day |
| Shaun Jordan | 1/6/15 – 1/15/15 | 8 days |
| Charleita Knight | 1/15/15 | 1 day |
| Jennifer Salsbury | 1/14/15 & 1/15/15 | 2 days |
| Lisa Shannon | 1/7/15, 1/13/15 & 1/14/15 | 3 days |
| Susan Watterson | 1/5/15, 1/7/15 1/13/15 | 3 days |
| Wendy Winland | 1/7/15, 1/14/15 & 1/15/15 (½) | 2½ days |

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

#15-051 EMPLOYMENT – SUBSTITUTES

Mr. Swope moved and Mr. Bunting seconded to approve the following substitute teachers, as and when needed, pending appropriate certification and background checks for the 2014-2015 school year.

| Substitute Teachers | | | |
|---------------------|--------------|--------------|-------------|
| Crissy Carnes | Nathan Evans | Erin Forshey | Jan Rawlins |

Approve the following substitute custodian, as and when needed, pending appropriate background checks for the 2014-2015 school year.

| Substitute Custodian | | | |
|----------------------|--|--|--|
| Floyd Johns | | | |

Approve the following substitute food service personnel, as and when needed, pending appropriate background checks for the 2014-2015 school year.

| Substitute Food Service Personnel | | | |
|-----------------------------------|---------------|--|--|
| Amanda Butcher | Kathy Butcher | | |

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mr. Swope. President declared motion carried.

#15-052 ATTENDANCE AT MEETINGS/EVENTS

Mr. Eppley moved and Mr. Swope seconded the approval be granted for the following individuals to attend professional meetings.

| Employee Full Name | Absence Reason | Type | Date |
|--------------------|------------------------------|---------|-----------|
| Bainter, Jodi | MCP Training/J. Bainter | 1 day | 1/29/2015 |
| Balo, David | Athletics | 1 day | 1/16/2015 |
| Browning, Inzie | Misc Conference -Special Ed. | 1 day | 1/16/2015 |
| Bunting, Carrie | Entry Year/Mentor/Regular Ed | 1/2 day | 1/29/2015 |

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| Employee Full Name | Absence Reason | Type | Date |
|---------------------------|--------------------------------|-------------|-------------|
| Burnett, Tricia | Misc Conference -Special Ed. | 1 day | 1/13/2015 |
| Calkins, Cassidy | Misc Conference - Regular Ed. | 1/2 day | 1/23/2015 |
| Capps, Alyssa | Misc Conference - Regular Ed. | 1/2 day | 1/23/2015 |
| Casapini, Cynthia | Misc Conference - Regular Ed. | 1 day | 1/5/2015 |
| Caw, Caitlynn | Entry Year/Mentor/Regular Ed | 1/2 day | 1/29/2015 |
| Christy, Danielle | Misc Conference -Special Ed. | 1 day | 1/22/2015 |
| Conley, Jodi | Misc Conference -Special Ed. | 1 day | 1/23/2015 |
| Denton, Molly | Misc. Conference - Regular Ed. | 1 day | 1/5/2015 |
| Denton, Ron | Misc. Conference - Regular Ed. | 1 day | 1/22/2015 |
| Dickinson, Stephanie | Misc. Conference -Special Ed. | 1 day | 1/14/2015 |
| Dollings, Adam | Misc. Conference - Regular Ed. | 1/2 day | 1/23/2015 |
| Dollings, Aubrey | Misc. Conference - Regular Ed. | 2 days | 1/27/2015 |
| Duffy, Melissa | Entry Year/Mentor/Regular Ed | 1/2 day | 1/29/2015 |
| Fleming, Teresa | Misc. Conference -Special Ed. | 1 day | 1/20/2015 |
| Foreman, Steven | Misc. Conference - Regular Ed. | 1/2 day | 1/20/2015 |
| Gattshall, Holli | Professional Development | 1 day | 1/16/2015 |
| Gifford, Deborah | Misc. Conference - Regular Ed. | 1/2 day | 1/23/2015 |
| Haudenschild, Candace | Misc. Conference - Regular Ed. | 1 day | 1/27/2015 |
| Haudenschild, Candace | Misc. Conference - Regular Ed. | 1/2 day | 1/23/2015 |
| Haynes, Catherine | Misc. Conference -Special Ed. | 1 day | 1/28/2015 |
| Heagen, James | Entry Year/Mentor/Regular Ed | 1/2 day | 1/29/2015 |
| Hines, Allison | Misc. Conference - Regular Ed. | 1 day | 1/27/2015 |
| Hines, Allison | Misc. Conference - Regular Ed. | 1/2 day | 1/23/2015 |
| Jones-McKee, Karen | Misc. Conference - Regular Ed. | 1 day | 1/5/2015 |
| Lacy-Farmer, Kimberly | Misc. Conference -Special Ed. | 1 day | 1/27/2015 |
| Lawson, Patrick | Misc. Conference -Special Ed. | 1 day | 1/13/2015 |
| Lee, Margie | Power School Training | 1 day | 1/8/2015 |
| McCullough, Emma | Misc. Conference -Special Ed. | 1 day | 1/28/2015 |
| McCullough, Evan | Field Trip | 1 day | 1/10/2015 |
| McKee, Jim | Misc. Conference - Regular Ed. | 1 day | 1/7/2015 |
| Melsheimer, Lisa | Misc. Conference -Special Ed. | 1 day | 1/15/2015 |
| Mitchell, Martha | Misc. Conference -Special Ed. | 1 day | 1/16/2015 |
| Mumaw, April | Professional Development | 1 day | 1/16/2015 |
| Mumaw, April | Professional Development | 1 day | 1/20/2015 |
| Murphy, Mindy | Misc. Conference - Regular Ed. | 1 day | 1/22/2015 |
| Neptune, Tara | Literacy Collaberative | 1/2 day | 1/23/2015 |

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| Employee Full Name | Absence Reason | Type | Date |
|---------------------------|--------------------------------|-------------|-------------|
| Norris, Timothy | Misc. Conference - Regular Ed. | 1 day | 1/5/2015 |
| Palmer, Allison | Misc. Conference - Regular Ed. | 1 day | 1/21/2015 |
| Palmer, Brady | Entry Year/Mentor/Regular Ed | 1/2 day | 1/29/2015 |
| Pennington, Rhonda | Misc. Conference - Regular Ed. | 1/2 day | 1/21/2015 |
| Pennington, Rhonda | Misc. Conference - Regular Ed. | 1/2 day | 1/14/2015 |
| Porter, Annette | Entry Year/Mentor/Regular Ed | 1 day | 1/16/2015 |
| Riley, Todd | Athletics | 2 days | 1/15/2015 |
| Ripple, Brooke | Misc. Conference - Regular Ed. | 1/2 day | 1/23/2015 |
| Roberts, Ashleigh | Misc. Conference - Regular Ed. | 1 day | 1/5/2015 |
| Robinson, Tracy | Entry Year/Mentor/Regular Ed | 1/2 day | 1/29/2015 |
| Salsbury, Jennifer | Misc. Conference - Regular Ed. | 1 day | 1/29/2015 |
| Schmitt, Colby | Misc. Conference - Regular Ed. | 2 days | 1/27/2015 |
| Sites, Katrina | Entry Year/Mentor/Regular Ed | 1/2 day | 1/29/2015 |
| Smith, Jason | Entry Year/Mentor/Regular Ed | 1/2 day | 1/29/2015 |
| Starrett, Jamie | Misc. Conference - Regular Ed. | 1/2 day | 1/21/2015 |
| Weaver, Cynthia | Misc. Conference -Special Ed. | 1 day | 1/14/2015 |
| Winland, Matthew | Alternate Assessment Training | 1 day | 1/14/2015 |
| Winland, Matthew | Misc. Conference -Special Ed. | 1 day | 1/29/2015 |
| Witucky, Megan | Literacy Collaborative | 1/2 day | 1/23/2015 |
| Young, Garry | Misc. Conference - Regular Ed. | 1 day | 1/12/2015 |

Those voting aye: Mr. Eppley, Mrs. French, Mr. Swope, Mr. Bunting (abstained on Carrie Bunting) President declared motion carried.

#15-053 AGREEMENT WITH EAST CENTRAL OHIO ESC (AUDIOLOGY SERVICES)

Mr. Eppley moved and Mr. Swope seconded the approval to enter into agreement with East Central Ohio ESC to provide audiology services for the 2014-2015 school in the amount of \$6,344.72.

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

#15-054 BASEBALL/SOFTBALL FIELD MAINTENANCE

Mr. Bunting moved and Mr. Eppley seconded to approve amendment to Resolution #12-112 to be as follows. The agreement with Zanesville Greyhounds Summer Baseball to maintain the baseball and softball fields should be at an annual cost not to exceed \$5,000 for the baseball field and \$4,500 for the softball field. In addition, the district will continue to provide needed supplies/equipment for such maintenance not to exceed \$18,000 annually.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

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#15-055 SULSBERGER STADIUM RENOVATIONS

Mr. Swope moved and Mr. Bunting seconded to approve a contribution of \$150,000 to the Friends of Sulsberger to be used to renovate the existing press box at John D. Sulsberger Memorial Stadium. Funds will be used from the 003 Permanent Improvement Fund.

Approve a ten year extension of contributing \$35,000 per year to Friends of Sulsberger to be used to replace the existing field turf when needed. Funds will be used from the 003-9507 Sulsberger Fund. Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

#15-056 POLICY ITEMS FOR ADOPTION

Mr. Swope moved and Mr. Bunting seconded to approve the following policies for adoption:

3432.01 Leave Donation Program

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mr. Swope. President declared motion carried.

#15-057 SCHOOL CALENDAR 2015/2016

Mr. Eppley moved and Mr. Swope seconded to approve the school calendar for 2015/2016 school year.

| | |
|---|-----------------------------|
| New Staff Workshop | Thursday, August 20, 2015 |
| City-Wide Workshop | Friday, August 21, 2015 |
| Professional Development Day | Monday, August 24, 2015 |
| First Attendance Day for Students | Tuesday, August 25, 2015 |
| Professional Development Day | Wednesday, October 21, 2015 |
| Preschool/Elementary Parent/Teacher Conference Evening | Monday, November 2, 2015 |
| Middle School/ZHS Parent/Teacher Conference Evening | Tuesday, November 3, 2015 |
| Preschool/Elementary Parent/Teacher Conference Evening | Wednesday, November 4, 2015 |
| Middle School/ZHS Parent/Teacher Conference Evening | Thursday, November 5, 2015 |
| Professional Development Day | Wednesday, December 9, 2015 |
| Professional Development Day | Friday, January 15, 2016 |
| Last Day for Students | Thursday, June 2, 2016 |
| City-Wide Workshop | Friday, June 3, 2016 |
| Commencement | TBA |

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SCHOOL WILL NOT BE IN SESSION ON THE FOLLOWING DAYS

| | |
|-------------------------------------|------------------------|
| September 7, 2015 | Labor Day |
| November 11, 2015 | Veterans' Day |
| November 26, 27, 30, 2015 | Thanksgiving Recess |
| December 21, 2015 – January 1, 2016 | Holiday Recess |
| January 18, 2016 | Martin Luther King Day |
| February 15, 2016 | Presidents' Day |
| March 25 – April 1, 2016 | Spring Break |
| May 30, 2016 | Memorial Day |

This calendar is subject to change as a result of gubernatorial, Ohio General Assembly, and/or State Department of Education directive. Days required to be made up due to calamity will be scheduled March 31 and April 1, 2016, June 3, 6, 7, 8, 9, 11, 2016. Additional Instructional Days required to be made up pursuant to R. C. 3317.01 (B) shall, as needed, be scheduled sequentially on weekdays beginning with June 13, 2016.

Grading Periods

Elementary Schools

High School, Middle Schools

| | |
|--------------------------|--------------------------|
| Friday, October 23, 2015 | Friday, October 23, 2015 |
| Friday, January 15, 2016 | Friday, January 15, 2016 |
| Friday, March 18, 2016 | Friday, March 18, 2016 |
| Thursday, June 2, 2016 | Thursday, June 2, 2016 |

Tentative 2/17/2015

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mr. Swope. President declared motion carried.

#15-058 WEIGHT ROOM EQUIPMENT

Mr. Swope moved and Mr. Eppley seconded to approve the following list of additional equipment for the weight room at Zanesville High School in the amount of \$21,162.00

| | | |
|----------------------------|-----------|---------------------|
| Treadmill | \$3700.00 | |
| Cardio Heavy Bags (4) | 400.00 | |
| Seated Rowing Machine | 2800.00 | |
| Leg Extension Machine | 2500.00 | |
| Plyometric Foam Boxes | 1800.00 | |
| | | |
| Rack System Hooks (12) | \$1800.00 | |
| Lifting Bars (8) | 2240.00 | |
| Rubber Weights (6 sets) | 900.00 | |
| Iron Weights (8 sets) | 920.00 | |
| | | |
| Physio Stability Balls (6) | \$180.00 | |
| Bosu Trainers(4) | 800.00 | |
| Heavy Core Balls (4) | 350.00 | |
| Glute Ham Machine | 555.00 | |
| | | |
| Lifting Chains (8) | \$ 700.00 | |
| Body Weight Rings (4) | 480.00 | |
| Agility Sleds (4) | 240.00 | |
| Speakers (2) | 800.00 | TOTAL = \$21,162.00 |

Those voting aye: Mr. Eppley, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

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#15-059 ELEMENTARY SCHOOL NICKNAME

Mr. Swope moved and Mr. Bunting seconded to approve the name “Li'l Devils” as the nickname/mascot for all Zanesville City Schools Elementary buildings.

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

#15-060 EXECUTIVE SESSION

Mr. Swope moved and Mrs. French seconded to go into executive session:

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

 X Personnel matters

 X to consider the appointment of employee(s) [reemployment] or public employees or officials

 X to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest

Time entered executive session: 6:39 p.m.

Time returned to public session: 8:44 p.m.

Those voting aye: Mr. Eppley, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#15-061 MEETING ADJOURNMENT

Mr. Swope moved and Mr. Eppley seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 8:45 p.m.

Those answering roll call: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

President

Treasurer